

CONSENT AGENDA NO. 2

Approval of Minutes of the February 11, 2011 Work Session

It is recommended that the Board approve the minutes of the February 11, 2011 Board of Trustees Work Session.

Board Members and Officers Present:

Mr. Jerry Prater (chair)
Ms. Charletta Rogers Compton (vice chair)
Mrs. Kitty Boyle
Mr. Bob Ferguson
Ms. Diana Flores (arrived 3:40 PM)
Dr. Wright Lassiter (secretary and chancellor)
Mr. JL Sonny Williams

Board Members and Officers Absent: Mr. Bill Metzger

Board Chair Jerry Prater convened the meeting at 2:47 PM. Dr. Wright Lassiter certified to the posting of the meeting notice.

**CERTIFICATION OF POSTING OF NOTICE FEBRUARY 11, 2011
WORK SESSION OF THE
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
AND RICHLAND COLLEGIATE HIGH SCHOOL
BOARD OF TRUSTEES**

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 7th day of February, 2011, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 7th day of February, 2011, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.



Wright L. Lassiter, Jr., Secretary

Chancellor Lassiter and Executive Vice Chancellor for Business Affairs DesPlas discussed the following agenda items with the Board:

- Legislative Budget Update (HB 1 and SB 1)
- Current Approach to Funding (Formula funding vs. Benefits funding)
- Measures to Meet Financial Challenges
- Voluntary Retirement Proposal
- Comprehensive Compensation Plan Report
- Amount of Decrease in State Funding – preliminary proposal to address the 2010 state fund reduction of 2% to 3% and the 10% state fund reduction for the 2011=12 and 2012-13 fiscal plan.

Mr. DesPlas gave three handouts to the Board – Measures to Meet Financial Challenges (copy of PowerPoint presentation used during the meeting), Comparison of DCCCD Faculty Pay to Administrator Pay, and Administrative Costs as a Percent of Total Costs.

The following three agenda items were not addressed:

- Financial Aid Centralization Plan
- Marketing and Communications Plan
- Human Resources Plan.

Citizens Desiring to Appear Before the Board

Dr. Daniel Ulibarri, president of Ulibarri-Mason Global HR LP, reported his firm was engaged by Dallas Community College Faculty Association, whose representatives said Chancellor Lassiter had asked DCCCD's Faculty Council to suggest strategies for budget reductions. UMGHR's analysis found that of the ten largest community colleges in Texas, DCCCD receives the greatest value with respect to faculty productivity.

Executive Session

There was no executive session.

Other Comments

Chancellor Lassiter will follow-up to answer Chairman Prater's question about how many faculty receive formula pay and Trustee Flores' questions about whether there are legal constraints to employee layoffs and how three-year contracts are handled in case of layoffs.

Adjournment

Mr. Prater adjourned the work session at 4:35 PM.

Approved:

A handwritten signature in blue ink, appearing to be 'W. Lassiter, Jr.', written in a cursive style.

Wright L. Lassiter, Jr., Secretary