



Job Description

Job Title: Administrator – Athletic Programs

JTC: AQJ

Salary Range: E01

FLSA: Exempt

Since 1965, we have served more than 3 million students. Dallas County Community College District (DCCCD) is one of the largest community college systems in the state of Texas, which includes seven independently accredited colleges located around the Dallas/Fort Worth area.

POSITION SUMMARY

Directs the planning, development, organization, management, and direction of an organization and complies with DCCCD policies and procedures, state and federal laws, codes, and regulations.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Experience directing the day-to-day functions and activities of an organization to meet and exceed the organizational goals. The ability to development, and implementation of the overall planning strategies, policies and operational practices of the organization.

Capable of assessing situations to determine the importance, urgency, and risks, and make clear decisions which are timely and in the best interests of the organization/program. Must have leadership skills including motivation, supervision, delegation, planning and assessment, ability to train and mentor faculty, students, and staff.

Knowledge and experience leading projects and assignments as they apply to the organization and ensures they are completed on time and within the allocated budget. Ability to interpret and applies policy and procedures to maintain consistency and compliance in the assigned areas.

Ability to establish and maintain positive working relationships with both internal and external colleagues, to achieve the goals of the organization. The ability to represent the organization to key stakeholders and business partners by participating in various committees and meetings. Proficient in developing solutions to new or highly complex problems that cannot be solved using existing methods.

Demonstrates interpersonal, organizational, oral and written communication skills to engage effectively with students, faculty, other campuses and organizations as well as individuals from diverse multicultural backgrounds. Excellent customer service experience.

PHYSICAL REQUIREMENTS

Normal physical job functions performed within a standard office environment. Reasonable accommodations may be made to individuals with physical challenges to perform the essential duties and responsibilities.

MINIMUM KNOWLEDGE AND EXPERIENCE

Master's degree in related field plus two (2) years of experience in higher education and academic programs. Proof of current and valid driver's license is required. Official transcripts are required.

Will be subject to a criminal background check. Some positions may be subject to a fingerprint check.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Responsible for planning, designing, and the execution of various athletic programs in coordination with the District, national, state and local guidelines. Supervises, evaluates and directs all aspects and facets of the athletic program(s), ensuring student-athletes are in compliance and meet all eligibility qualifiers.

Must have knowledge and understanding of the rules and guidelines of the National Junior College Athletic Association (NJCAA) and other athletic associations. Represents the District at local, monthly and annual meetings, and advises the coaching staff of any revisions that affect the student-athlete's eligibility and transferability to another college.

Supports and encourages good working relationships between the faculty, personnel and students to achieve organizational goals and work effectively to accomplish the mission, vision and goals of the organization. Acts as a trusted advisor and inspires confidence to support the objectives of the District. Assess current and prospective coaches based on the discipline and team goals.

Works in conjunction with the business office to ensure all paperwork is completed and meets tight deadlines as established the NJCAA. Collects and maintains student-athlete data to provide accurate information for reports and/or information about the progression of the athletic programs.

Demonstrated exceptional management and leadership skills including policy, budget, supervisory, and program development. Must have solid listening, oral and written communications to communicate with a diverse array of stakeholders and constituents within the DCCCD community network.

Supervises more than two (2) full time employees and manages a starting budget of \$50,000 or more. Performs other duties as assigned.

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Incumbents may be directed to perform job-related tasks other than those specifically presented in this description. Position requires regular and predictable attendance.