



## Job Description

**Job Title: Project Manager - Civil Engineer (E.I.T.)**

**JTC: CCM**

**Salary Range: N08**

**FLSA: Exempt**

Since 1965, we have served more than 3 million students. Dallas County Community College District (DCCCD) is one of the largest community college systems in the state of Texas, which includes seven independently accredited colleges located around the Dallas/Fort Worth area.

### POSITION SUMMARY

Project manager oversees the planning, development and implementation of a project(s) and prepares documentation/reports for leadership evaluation.

### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of business and management principles involved in strategic planning, resource allocation, leadership technique, production methods, and coordination of people and resources. Identifies business strategies and incorporates goals and objectives that work towards the strategic direction of the District.

Ability to use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems. Conducts various needs assessments to determine organization and/or business needs; delivers specific organizational goals and assesses effectiveness of program to broaden and enhance client services. Must be able to work independently and in a team environment.

Ability to serve as a liaison for the district to identify internal and external entities suitable for project needs including governmental agencies, public and private business. Provides leadership to individuals or teams charged with the responsibility of accomplishing a variety of goals or tasks and serves as a facilitator for process improvement to meet business needs.

Strong human relations and collaboration building skills are a must. Ability to identify complex problems and review related information to develop and evaluate options and implement solutions. Interprets policies/procedures and issues appropriate directions for their implementation. Plans and administers the funds of the organization according to the approved budget.

The ability to listen to and understand information and ideas presented through spoken words and sentences. Advanced presentation, oral and written communication skills to be able represent the college community district and interact effectively with individuals from diverse backgrounds. Ability to provide exemplary customer service.

### PHYSICAL REQUIREMENTS

Normal physical job functions performed within a standard office environment.

Reasonable accommodations may be made to individuals with physical challenges to perform the essential duties and responsibilities.

### MINIMUM KNOWLEDGE AND EXPERIENCE

Bachelor's degree or higher in related field plus five (5) years of work-related experience and two (2) years of supervisory experience. Engineer's registration in the State Texas. Project Management Professional (PMP) certification. Must have current and valid driver's license required for off-site travel. Official transcripts will be required. \*\*\*Will be subject to a criminal background. Some positions may be subject to a fingerprint test. \*\*\*

### ESSENTIAL DUTIES AND RESPONSIBILITIES

Performs engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities within the district from inception to completion including contract negotiation and administration. Oversees the alterations and improvement/construction of projects at various campuses/locations related to roofing, campus grounds and landscaping/infrastructure. Uses relevant information to determine whether processes/projects comply with local, state and federal laws, regulations, or standards. Ensures compliance with DCCCD policies and procedures. Keeps up-to-date on changes in technology, etc., and applies new knowledge and best practices when performing job.

Conducts on-site investigations and provides feasibility studies to determine areas in need of improvement, such as reduction of gas emissions, conserving energy (solar lighting, wind turbines), waste disposal and water, etc. Analyzes information and evaluates results to choose the best solution and solve problems to ensure that work is completed on time and within budget. Evaluates and develops new civil sustainability initiatives. Maintains high ethical standards.

Establish and maintain constructive and cooperative relationships with stakeholders and constituents internal/external to the DCCCD community network. Ensures projects are aligned with the vision, mission and goals of the DCCCD. Represents department and DCCCD to clients, the public, government and other external sources, on-site and at community meetings, hearing, etc. Interacts with the consultants, contractors, campus and facilities staff to interpret project scope and specifications, needs and requirements. Acts as project or team lead.

Uses practical application of engineering science and technology to apply principles, techniques, procedures and equipment to the design and production of various good and services. Provides documentation, detailed instructions, drawings, specifications and/or technical support and assistance to project participants regarding how devices, parts, equipment, or structures are to be fabricated, constructed, assembled, modified, maintained, or used. Develops specific goals and plans to prioritize, organize, and accomplish work load. Utilizes and maintains documentation in written or electronic/magnetic form.

Must have excellent interpersonal, observation and communication skills to interact with multicultural individuals from diverse backgrounds during observations, receiving, and obtaining information from



relevant sources. Must be able to communicate effectively via telephone, email, in person or in written format. Must complete required DCCCD Professional Development training hours per academic year. Must have excellent communication skills and the ability to interact with diverse internal/external stakeholders and constituents within the DCCCD community network.

Performs other duties as assigned.

*The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Incumbents may be directed to perform job-related tasks other than those specifically presented in this description.*