



DeVry University
One Tower Lane
Oakbrook Terrace, IL 60181
630 571-7700

MEMORANDUM OF AGREEMENT

DeVry University and Dallas County Community College District

A. Purpose

To advance the educational opportunities of **Dallas County Community College District (DCCCD)** students by creating synergy and leveraging capabilities, the undersigned hereby agree and affirm the establishment of a strategic understanding leading to transfer credit opportunities to matriculated students of DeVry University. This Agreement between DeVry University and **DCCCD** is intended to allow **DCCCD** associate degree students to transfer approved credit hours into certain DeVry University programs of study. DeVry University will determine the number of credits to be accepted for transfer and award semester transfer credit for approved **DCCCD** courses into one of the degree programs (each a “Degree Program” and collectively, the “Degree Programs”) listed below:

- Bachelor of Science in Business Administration (BSBA)
- Bachelor of Science in Technical Management (BSTM)
- Other programs and concentrations, subject to program structure and elective course availability

B. DeVry University Profile and Accreditation

DeVry University is regionally accredited by The Higher Learning Commission of the North Central Association (NCA). DeVry University fosters student learning through high quality, career-oriented undergraduate and graduate programs in technology, business and management. DeVry University delivers its programs at campuses, centers and online to meet the needs of a diverse and geographically dispersed student population. Classes may be offered weekdays, evenings and weekends, as well as online. All course credits are stated in terms of semester credit hours.

C. DCCCD Profile and Accreditation

Each of the seven DCCCD colleges — Brookhaven, Cedar Valley, Eastfield, El Centro, Mountain View, North Lake and Richland — is individually accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) to award the associate degree. The official statement of accreditation for each college is published in that college’s

individual catalog. In addition to regional accreditation, numerous instructional programs of the colleges have earned accreditation from national and state agencies, industry councils and/or professional associations.

D. This agreement will be subject to the following terms and conditions:

1. This agreement is based on:
 - A. DeVry University admissions requirements, academic policies, program requirements, and course descriptions. References: DeVry University academic catalog(s); Undergraduate Academic Policy regarding Transfer of External Credit.
 - B. **DCCCD** Catalog, course descriptions, and other relevant information.
2. Student Selection Requirements – Undergraduate students admitted to DeVry University will be required to meet the same minimum admissions requirements as all other U.S.-based DeVry undergraduate students. These minimum requirements include:
 - A. High School diploma or equivalent (as set forth by standard international transcript evaluation policies) from an appropriately accredited school.
 - B. All other standard DeVry admissions and placement requirements.
 - C. DeVry reserves the right to deny admission to a student if such student cannot meet the requirements for admission, as amended from time to time. Additionally, DeVry may terminate a student’s enrollment for violation of any rule, policy or procedure of DeVry, as amended from time to time, in the same manner as DeVry may terminate the enrollment of any student at large. Causes for termination of the student’s enrollment include, but are not limited to, the student’s failure to make timely payments of tuition and/or related fees.
3. DeVry University requires that a minimum of 25 percent of the required course credit hours in a baccalaureate curriculum be completed at DeVry University in order to graduate with a DeVry University degree. Reference: current DeVry University catalog.
4. Graduates of **DCCCD** associates degree programs may transfer course credits into DeVry’s Degree Programs listed previously, subject to all DeVry University admissions and course transfer requirements. No articulation or other agreement is necessary. This agreement confirms that DeVry recognizes the education components of **DCCCD**.

Information about the BSBA program may be found at: <http://www.devry.edu/degree-programs/college-business-management/business-administration-about.jsp>

Information about the BSTM program may be found at: <http://www.devry.edu/degree-programs/college-business-management/technical-management/technical-management-about.jsp>

5. Graduates of **DCCCD** programs who matriculate into DeVry’s BSTM, or other DeVry programs such as the Bachelor of Science in Business Administration, may apply the specific course-to-course transfers outlined in the Appendix, subject to the specific requirements of the selected degree program. All other courses will be applied as general elective or technical specialty transfers.

6. In the event that a student elects to enroll and attend both DeVry University and **DCCCD** simultaneously, students will be responsible for those costs and expenses related to their studies at each institution. These costs are stated in the current Institutional Catalog in effect at each institution. This Agreement does not entail economic responsibility on the part of the participating institutions. In addition, each institution will be responsible for the disbursement of the financial aid pertaining to the students that are eligible during the period of time that they are enrolled in the institution. Also, the institutions will implement the necessary procedures regarding academic progress. Each will also maintain student records and will comply with the federal regulations governing the use of Title IV funds.
7. Both institutions agree that they will promptly inform the other of any substantive changes in academic requirements, courses or programs of study or any other change that may affect this Agreement.

E. Limited License and Information.

1. **DCCCD** agrees to provide information about this Agreement and DeVry University programs among its student population. **DCCCD** will also provide opportunities for representatives of DeVry University to visit its locations and disseminate information about DeVry programs. **DCCCD** is hereby granted a limited, non-exclusive license to use the DeVry and Keller names, trade names, trademarks and logos during the term of this Agreement for the sole purpose of providing information about this alliance and DeVry University's programs in accordance with this Agreement.
2. Upon termination of this Agreement, the foregoing limited licenses will immediately terminate and each party shall (a) cease all such aforementioned use; and (b) discard, destroy or delete any printed and electronic materials containing the name, trade name, trademark or logo of the other party. Neither party shall use the name, trade name, logo or trademark of the other party in any way that would cause confusion in the public mind as to the relationship between the parties, and neither party shall by virtue of this Agreement, gain any right, title or interest in any name, trade name, trademark or logo of the other party. Each party shall indemnify and hold harmless the other party from any and all damages and liability arising in any way related to its respective breach of the restrictions set forth in this Agreement; provided that the indemnified party gives the indemnifying party prompt written notice of any indemnified claim and tenders defense of such claim to the indemnifying party. The indemnified party shall not settle party any indemnified claim without the prior written consent of the indemnifying party.

F. Disclaimer and Limitation

DeVry University hereby disclaims all warranties, including without limitation, any implied warranty of merchantability or fitness for a particular purpose. Notwithstanding anything to the contrary, DeVry University's aggregate maximum liability arising from or in any way related to this Agreement (whether in contract, tort, strict liability or otherwise) shall not exceed One Thousand US Dollars (\$1,000). In no event will DeVry University be liable for any indirect, consequential, incidental, special or punitive damages of any kind.

G. Term, Renewal, Changes and Termination

[Consider syncing the agreement date with our terms] Subject to the other terms of this Agreement, the Effective Date of this Agreement shall be **October 30, 2009** (Effective Date) and it shall continue in effect until **October 30, 2011**. Thereafter this Agreement will automatically renew for periods of one (1) year each until terminated by either party upon providing thirty (30) days prior written notice to the other party. Notwithstanding the foregoing, either party may terminate this Agreement upon ten (10) days notice to the other party in the event of a material breach of this Agreement which breach is not cured during such notice period.

This Agreement must be reviewed annually for continued validity, applicability, and the addition of new courses and programs at DeVry University and new courses and programs at **DCCCD**, and the appropriate **DCCCD** Officer and the appropriate DeVry University executive, or their designees, must approve modifications to this Agreement by written amendment only. Any other modifications to this Agreement may be made by mutually written agreement between the parties provided that the longer of [one semester or four months prior written notice is provided by the party desiring major changes.

H. Miscellaneous

1. This Agreement contains the entire agreement between the parties and supersedes all prior or contemporaneous agreements, discussions, or representations with respect to the subject matter hereof.
2. The relationship established under this Agreement shall be that of independent contractors and neither party shall be, nor hold itself out to the public as being, an employee, agent, joint venture or partner of the other. Neither party shall have authority to contract for or bind the other in any manner. There is no intended or actual third party beneficiary of this Agreement.
3. Neither party may assign or transfer its rights or obligations under this Agreement without the prior written consent of the other party. Failure of a party to enforce any provision of this Agreement will not be a waiver of such provision nor of the right to enforce such provision.
4. If any provision of this Agreement is held to be invalid or unenforceable by a court of competent jurisdiction, the validity and enforceability of the remaining provisions will not be affected thereby.
5. In the event of any dispute between the parties regarding the terms of this Agreement or the obligations of any party hereunder, all such disputes shall be referred to binding arbitration by a single arbitrator under the arbitration rules of the American Arbitration Association.
6. This Agreement shall be interpreted in accordance with the laws of the State of Illinois, without regard to its conflict of laws provisions. Any action brought pursuant to or in connection with this Agreement shall be brought only in the state or federal courts within the State of Illinois.

7. Each party signing this Agreement is authorized by their institution to enter into this Agreement on behalf of their Institution.

8. Notices under this Agreement shall be deemed given (a) on the following business day when sent by overnight courier; or (b) three (3) days following registered mailing, in each case to the other party at the address specified below or such new address as any party shall communicate to the other in writing from time to time.

To DeVry University:

DeVry University
4800 Regent Blvd.
Irving, TX 75063
ATTN: Emily Smith, Dean of Academic Affairs

With a copy to:

DeVry, Inc.
One Tower Lane
Oakbrook Terrace, IL 60181
ATTN: Gregory S. Davis, Senior Vice President, General Counsel and Secretary

To DCCCD:

DCCCD
1601 S. Lamar Street
Dallas, TX 75215
ATTN: Gregg Williams, District Director, Transfer Services/Articulation and University Relations

IN WITNESS WHEREOF, the parties have executed this Agreement effective as of the Effective Date.

Dr. Wright Lassiter, Jr.
Chancellor
DCCCD

Date

Emily V. Smith
Dean of Academic Affairs
DeVry University

Date

Appendix A

BSTM Degree – General Technical Option for Associate Degree Graduates

1. General Education Requirements – 40 credit hours

- a) CARD-405 - 2 credit hours
- b) all of: ENGL-135; HUMN-432[†]; MATH-114; MATH-221 – 15 credit hours
- c) one of: BIOS-105; BIOS-120; BIOS-135; BIOS-140; BIOS-250; BIOS-254; BIOS-270; PHYS-216; SCI-204; SCI-214; SCI-224; SCI-228 – 4 credit hours
- d) Remaining 19 credit hours are chosen from **DCCCD** or courses taken at DeVry with prefixes BIOS, COLL, ENGL, ECON, HUMN (HUMN 445 required for students selecting the Health Information Management specialty), LAWS, MATH, PHYS, PLI, PSYC, SCI, SOCS, and SPCH.
- e) Some of the above course requirements may be satisfied by courses taken at **DCCCD** (see Appendix A* - Agreement Course List)

2. Business, Management and Technology – 27 credit hours

- a) all of: BIS-155; BUSN-115; COMP-100; MGMT-303; MGMT-404
- b) one of: BUSN-412; BUSN-420; BUSN-427; MGMT-340^{††}; MGMT-410^{††}
- c) eight^{††} semester-credit hours are selected from any of the following courses that have not been applied to another requirement: additional courses from requirement (b); pre-requisites to required courses in the chosen technical specialty; the Business Administration program's business core (excluding ECON); the Business Administration program's major/concentration areas
- d) Some of the above course requirements may be satisfied by courses taken at **DCCCD** (see Appendix A* - Agreement Course List)

3. General Technical Option – 30 credit hours

These are specialty courses consisting of a coherent sequence of interrelated courses focusing on a particular career area. Qualifying coursework at **DCCCD** may be used to satisfy up to 27 credit hours of this requirement; however, all students must complete BUSN-460[†] (3) at DeVry.

4. Electives – 25 credit hours

Electives are chosen through academic advising, from courses substantially different from those used to meet any other graduation requirement. They may be selected from courses offered as part of another DeVry degree program or specialty, provided prerequisites are satisfied. Electives may be used to satisfy prerequisites for courses in other course areas or to pursue a special interest. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours.

5. Individual Plan of Study

Degree requirements are specified in an individual plan of study developed with each student through academic advising. At least 42 semester-credit hours must be earned in upper-division coursework (DeVry courses numbered 300-499). Application of Technical Management

program credits to the pursuit of an additional DeVry degree is strictly limited. If prerequisites for required courses have not been fulfilled, they are added to individual plans of study and become part of students' graduation requirements.

[†] *must be taken at DeVry*

** If a student believes that s/he has the knowledge and skills developed in required courses not listed in Appendix A, s/he can appeal to the DeVry Assessment Center with appropriate transcript and **DCCCD** course syllabi to request that additional credits be granted.*

Appendix B

DeVry Course	DeVry Alternatives	DeVry Course Title	DCCCD Equivalents
ACCT212		Financial Accounting	ACCT2301 Principles of Accounting I ACCT2401 Principles of Accounting II
ACCT224		Introduction to Individual Income Tax	ACNT1331 Federal Income Tax: Individual
ACCT244		Introduction to Cost Accounting	ACNT2309 Cost Accounting
ACCT251		Accounting Information Systems with Lab	ACNT1313 Computerized Accounting
ACCT301		Essentials of Accounting	ACCT2301 Principles of Accounting I ACCT1304 Introduction to Accounting II
ACCT304		Intermediate Accounting I	ACNT2303 Intermediate Accounting I
ACCT305		Intermediate Accounting II	ACNT2304 Intermediate Accounting II
ACCT346		Managerial Accounting	ACCT2302 Principles of Accounting II ACCT2402 Principles of Accounting II
BIS155		Advanced PC Applications with Lab	ITSC1409 Integrated Software Applications
BIS245		Database Essentials for Decision Making with Lab	ITSE 1346 Database Theory and Design
BIS261		Requirements Gathering and Testing with Lab	
BIS311		Object-Oriented Programming for Business with Lab	
BIS325	CIS363A	Principles of Web Development with Lab	ITSE1411 Web Page Programming ITSE2413 Web Authoring
BSOP326		Total Quality Management	BMGT2331 Total Quality Management
BUSN115		Introduction to Business and Technology	BUSI1301 Introduction to Business
BUSN278		Budgeting and Forecasting	BUSG1341 Small Business Financing
BUSN319		Marketing	MRKG1311 Principles of Marketing
BUSN420		Business Law	BUSI2301 Business Law or BUSI 2302 Legal Environment of Business
CIS115		Programming Logic and Design	ITSE 1449 Programming Logic and Design
CIS170A		Programming with Lab (Visual Basic)	ITSE 1347 Programming with Visual Basic.NET
CIS170B		Programming with Lab (C#)	ITNW 1341 Programming with C#.NET
CIS170C		Programming with Lab (C++)	ITSE 1407 Introduction to C++ Programming
CIS247A		Object Oriented Programming with Lab (C#)	ITSE2457 Advanced Object-Oriented Programming
CIS247C		Object Oriented Programming with Lab (C++)	ITSE2431 Advanced C++ Programming
CIS321		Structured Analysis and Design	BCIS2390 or ITSE Systems Analysis and Design
CIS336		Introduction to Database with Lab	ITSE2409 Database Programming
CIS363A	BIS325	Web Interface Design with Lab	ITSE2413 Web Authoring ITSE1411 Web Page Programming
COMP100		Computer Applications for Business with Lab	ITSC1401 Introduction to Computers Business Computer Applications

COMP129		PC Hardware and Software with Lab	CPMT2445 Computer System Troubleshooting ITSC1401 Introduction to Computers
ECT114		Digital Fundamentals with Lab	CETT 1425
ECT122		Electronic Systems I with Lab	CETT 1403
ECT125		Electronic Systems II with Lab	CETT 1405
ECT246		Electronic Systems III with Lab	CETT 1441
ECT263		Communications Systems with Lab	EECT 2439
ECET110		Electronic Circuits and Devices I with Lab	CETT 1403 + CETT 1405
ECT164		Introduction to Microprocessors with Lab	CETT 2435
ECET210		Electronic Circuits and Devices II with Lab	CETT 1441
ECET230		Digital Circuits and Systems with Lab	CETT 2435
ECET375		Data Communications and Networking with Lab	ITCC 1402 + ITCC 1406
ECON312		Principles of Economics	ECON 2301 Principles of Macroeconomics and ECON 2302 Principles of Microeconomics
	BUSN-420	Business Law	BUSI 2302 Legal Environment of Business
	LAWS310	The Legal Environment	BUSI 2302 Legal Environment of Business
	LAWS420	<i>Legal and Ethical Issues in the Professions (In Development)</i>	None
	POLI330	Political Science	GOVT 2304 Introduction to Political Science GOVT 2305 Federal Government
ECON315		Microeconomics	ECON 2302 Principles of Microeconomics
ENGL017		Foundations of English	None
ENGL032		Developmental Writing and Reading	None
ENGL092		Intermediate English	None
ENGL112		Composition	ENGL 1301 Composition I
	ENGL112H	Honors Composition	None
	ENGL220H	Honors Creative Writing	None
ENGL135		Advanced Composition	ENGL 1302 Composition II
	ENGL135H	Honors Advanced Composition	None
ENGL206		Technical Communication	ENGL 2311 Technical and Business Writing
ENGL227		Professional Writing	ENGL 2311 Technical and Business Writing
	ENGL216	Technical Writing	ENGL 2311 Technical and Business Writing
	ENGL219	Journalism	None
	ENGL227H	Honors Professional Writing	None
HUMN232		Ethical and Legal Issues in the Professions	PHIL 2306 Introduction to Ethics
HUMN410		Contemporary History	HIST 1301 United States History I HIST 1302 United States History II HIST 2311 Western Civilization I HIST 2312 Western Civilization II HIST 2321 World Civilizations I HIST 2322 World Civilizations II

	HUMN412	Post-1945 History	
	HUMN415	Vietnam and the 20th Century Exp.	
	HUMN417	Emergence of the Modern Era	
	HUMN419	<i>History of Technology (In Development)</i>	
HUMN420		Contemporary Literature	ENGL 2321 British Literature ENGL 2322 British Literature I ENGL 2323 British Literature II ENGL 2326 American Literature ENGL 2327 American Literature I ENGL 2328 American Literature II ENGL 2331 World Literature ENGL 2332 World Literature I ENGL 2333 World Literature II
	HUMN303	Introduction to the Humanities	HUMA 1301 Introduction to the Humanities I HUMA 1302 Introduction to the Humanities II
	HUMN420H	Honors Contemporary Literature	None
	HUMN422	Film and Literature	ENGL 2341 Forms of Literature ENGL 2342 Forms of Literature I ENGL 2343 Forms of Literature II
	HUMN424	Science Fiction	
	HUMN427	Studies in Poetry	ENGL 2341 Forms of Literature ENGL 2342 Forms of Literature I ENGL 2343 Forms of Literature II
	HUMN428	Dramatic Literature	ENGL 2341 Forms of Literature ENGL 2342 Forms of Literature I ENGL 2343 Forms of Literature II
	HUMN450	20th Century Fine Arts	ARCH 1305 Architectural Aesthetics ARTS 1301 Art Appreciation ARTS 1313 or 1413 Foundations of Art ARTS 2356 Photography I (fa) COMM 2366 Introduction to Film DANC 2303 Dance Appreciation IDANC 2304 Dance Appreciation II DRAM 1310 Introduction to Theater DRAM 2366 Development of the Motion Picture IDRAM 2367 Development of the Motion Picture II HUMA 1315 Fine Arts Appreciation MUSI 1306 Music Appreciation MUSI 1307 Music Literature MUSI 1310 American Music
HUMN432		Technology, Society, and Culture	None - Must be taken at DeVry
	HUMN432H	Honors Technology, Society, and Culture	None - Must be taken at DeVry
HUMN445		Principles of Ethics	PHIL 2306 Introduction to Ethics
	HUMN449	Philosophy of Science	
MATH017		Foundations of Mathematics	
MATH032		Introduction to Algebra	
MATH092		Basic Algebra	
MATH102		Basic Algebra	

MATH104		Algebra for College Students	MATH 1314 or 1414 College Algebra
MATH114		Algebra for College Students	MATH 1314 or 1414 College Algebra
MATH190		Pre-Calculus	MATH 2312 or 2412 Pre-calculus Math
MATH221		Statistics for Decision-Making	MATH 2342 or 2442 Elementary Statistical Methods
MATH233		Discrete Mathematics	MATH 2305 or 2405 Discrete Mathematics
MATH260		Applied Calculus I	MATH 2413 or 2513 Calculus I MATH 2417 Accelerated Calculus I
MATH270		Applied Calculus II	MATH 2414 Calculus II MATH 2419 Accelerated Calculus II
MGMT303		Principles of Management	BMGT1303 Principles of Management
NETW202		Introduction to Networking with Lab	ITCC 1402
NETW204		Introduction to Routing with Lab	ITCC 1406
NETW206		Introduction to Switching with Lab	ITCC 1442
NETW208		Introduction to WAN Technologies with Lab	ITCC 1446
NETW230		Network Operating Systems - Windows with Lab	INTW2456 Designing Network Directory Infrastructure Servers
NETW240		Network Operating Systems - Unix with Lab	ITSC1407 UNIX Operating Systems
PSYC110		Psychology	PSYC 2301 General Psychology PSYC 2316 Psychology of Personality
	PSYC110H	Honors Psychology	None
	PSYC115	Developmental Psychology	PSYC 2312 Human Development PSYC 2314 Lifespan Growth & Development
	SOCS185	Culture and Society	SOCI 1301 Introductory Sociology SOCI 1306 Social Problems
	SOCS187	Cross-Cultural Communication	SOCI 2319 Minority Studies I SOCI 2320 Minority Studies II
	SOCS190	Cultural Anthropology	ANTH 2346 General Anthropology ANTH 2351 Cultural Anthropology
	SOCS190H	Honors Cultural Anthropology	None
PSYC315		Social Psychology	PSYC 2319 Social Psychology SOCI 2326 Social Psychology
	PSYC305	Motivation and Leadership	
	SOCS315	Marriage and Family	SOCI 2301 Marriage & the Family
	SOCS335	Workplace Culture and Communication	
	SOCS350	Cultural Diversity in the Professions	
	SOCS410	Concepts of Diversity	
SCI214		Integrated Science with Lab	GEOL 1401 Earth Sciences I (I/I) GEOL 1402 Earth Sciences II (I/I) PHYS 1415 Physical Science I (I/I) PHYS 1417 Physical Science II (I/I)

	BIOS120	Introduction to General, Organic and Biological Chemistry with Lab	CHEM 1405 Introductory Chemistry I (I/I) CHEM 1406 Introductory Chemistry I (I/I,ah) CHEM 1407 Introductory Chemistry II (I/I) CHEM 1408 Introductory Chemistry II (I/I,ah) CHEM 1411 General Chemistry I (I/I) CHEM 1412 General Chemistry II (I/I) CHEM 1413 General Chemistry I (I/I,ah) CHEM 1414 General Chemistry II (I/I,ah)
	BIOS140	Biology with Lab	BIOL 1406 Biology for Science Majors I (I/I) BIOL 1407 Biology for Science Majors II (I/I) BIOL 1408 Biology for Non-Science Majors I (I/I) BIOL 1409 Biology for Non-Science Majors II (I/I)
	PHYS214	General Physics with Lab	PHYS 1401 College Physics I (I/I) PHYS 1402 College Physics II (I/I) PHYS 1405 Elementary Physics I (I/I) PHYS 1407 Elementary Physics II (I/I) PHYS 1410 Elementary Physics (I/I) PHYS 2425 University Physics I (I/I) PHYS 2426 University Physics II (I/I) PHYS 2427 University Physics III (I/I)
	SCI204	Environmental Science with Lab	BIOL 2406 Environmental Biology (I/I) ENVR 1401 Environmental Science I (I/I) ENVR 1402 Environmental Science II (I/I) GEOL 1405 Environmental Geology (I/I)
	SCI224	Astronomy with Lab	ASTR 1403 Stars and Galaxies (I/I) ASTR 1404 Solar System (I/I) GEOL 1446 Astronomy (I/I) PHYS 1403 Stars and Galaxies (I/I) PHYS 1404 Solar System (I/I)
	SCI228	Nutrition, Health and Wellness with Lab	None
SPCH275		Public Speaking	SPCH 1315 Public Speaking
	ENGL230	Professional Communication	SPCH 1321 Business & Professional Communication SPCH 2301 Introduction to Technology and Human Communication
	SPCH277	Interpersonal Communication	SPCH 1318 Interpersonal Communication
	SPCH279	Debate and Critical Thinking	SPCH 2335 Argumentation & Debate
	SPCH279H	Honors Debate and Critical Thinking	None
	SPCH282	Small Group Communication	SPCH 2333 Discussion & Small Group Communication